



# ALABAMA LEAGUE OF MUNICIPALITIES

P.O. Box 1270 • 535 ADAMS AVENUE • MONTGOMERY, AL 36102

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KEN SMITH  
Executive Director

COUNCILMEMBER THOMAS MOORE, DEMOPOLIS  
President

*Chris Conway  
Kim Fehle  
J. Feltner*

December 15, 2011

Hon. Todd Strange  
Mayor  
Post Office Box 1111  
Montgomery, Alabama 36101

Dear Mayor Strange:

You are receiving the enclosed affidavit in compliance with the Beason-Hammon Alabama Taxpayer and Citizen Protection Act, § 31-13-1 *et seq.* of Code of Alabama 1975 (Act No. 2011-535) (hereinafter "the Act"). Effective January 1, 2012, the Act is applicable to all bids, requests for proposals, contracts, grants, or incentives entered into or issued by municipalities.

The Alabama League of Municipalities, by way of the enclosed affidavit, is verifying that it has registered with and is participating and will participate during the performance of any contract with its members and others in the federal work authorization program known as "E-verify", web address <https://e-verify.uscis.gov/enroll>, operated by the United States Citizenship and Immigration Service Bureau of the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603, in accordance with the applicable provisions of the Act.

Please retain this affidavit for your records.

Sincerely,

A handwritten signature in dark ink, appearing to read "Ken Smith".

Ken Smith  
Executive Director

Enclosure

cc: Municipal Clerks, Administrators, Managers



# Alabama League of Municipalities

P.O. Box 1270, Montgomery, AL 36102

*Serving Alabama's Municipalities since 1935*

## E-Verify Affidavit

As a condition of contract, grant, or incentive performance, compliance with the requirements of the Beason-Hammon Alabama Taxpayer and Citizen Protection Act, § 31-13-1 et seq. of Code of Alabama 1975 (Act No. 2011-535) the Alabama League of Municipalities provides to its member municipalities and others the following:

I, Ken Smith, Executive Director of the Alabama League of Municipalities (ALM), do execute this affidavit on behalf of ALM and, by executing this affidavit, verifies its compliance with the Section 31-13-9 of the Code of Alabama 1975, stating affirmatively that ALM does not knowingly employ, hire for employment, or continue to employ an unauthorized alien. Further, that ALM has registered with and is participating and will participate during the performance of any contract with its members and others in the federal work authorization program known as "E-verify", web address <https://e-verify.uscis.gov/enroll>, operated by the United States Citizenship and Immigration Service Bureau of the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603, in accordance with the applicable provisions of Alabama's Immigration law.

The undersigned further represents that, should ALM employ or contract with any subcontractor(s) in connection with the physical performance of services pursuant to the contract with its members and others, it will secure from such subcontractor(s) verification of compliance with Section 31-13-9 of the Code of Alabama 1975, in a form substantially similar to this affidavit. ALM further agrees to maintain records of such compliance and provide a copy of each such verification upon request to its members.

473376

E-Verify Employment Eligibility Verification User Identification Number

A handwritten signature in blue ink that reads "Ken Smith".

Ken Smith, Executive Director  
Alabama League of Municipalities

Sworn to and subscribed before me on this 14 day of December, 2011.

A handwritten signature in blue ink, likely belonging to the Notary Public.

NOTARY PUBLIC

My Commission Expires: 9/01/2015